ELECTRICITY SUPPLY PENSION SCHEME ("ESPS")
NOTICE OF ANNUAL GENERAL MEETING OF SCHEME MEMBERS

Notice is hereby given that the forty fourth Annual General Meeting of the Members of the ESPS will be held on Wednesday 18 November 2026 via electronic communication starting at 1.00 pm.

AGENDA

1. Introduction and welcome.

2. Confirm the Minutes of the forty third Annual General Meeting held on 18 November 2025.

3. Consider matters arising from the Minutes.

4. Receive the Report of the Chair of Electricity Pensions Trustee Limited ("EPTL") and the Scheme Secretary of the ESPS.

5. Receive a presentation on Current Pensions issues from the EPTL Legal Adviser.

6. Receive a presentation on the Statement of Accounts for the year ended 31 March 2026.

7. Consider matters arising from the presentations.

8. Receive the Statement of Accounts and Auditors' report thereon, for the year ended 31 March 2026 and the Report by the Scheme Trustee for that year. The following link can be used to view the accounts www.espspensions.co.uk/#useful-documentation

9. Member Resolutions (details will published on the scheme website).

    - Consider Resolution 1 proposed by David McCubbin.
    - Consider Resolution 2 proposed by Roger Barnard and seconded by Terry Johnston.

10. Consider any other competent business (see Notes to the agenda).

11. Arrangements for 2027.

Dated: 27 October 2026

Kevin Groves
Scheme Secretary to the ESPS

NOTES TO THE AGENDA

1. The Annual General Meeting of the Members of the ESPS is held for the purpose of receiving the Scheme Trustee's Report and Accounts and for the conduct of any general business of the Scheme. The Directors of EPTL, Officers of the Scheme and Scheme advisers also attend; Members' partners are welcome but may not address the meeting, submit business or participate in any vote which takes place.

2. Members are reminded that most matters relating to their pensions and the Scheme's investments are the responsibility of their Group Trustees rather than of the Scheme Trustee, EPTL. The Scheme Trustee cannot comment on individual Member or Group-specific matters.

3. Members are reminded that in order to exercise their vote on any resolution they must be present at the meeting (including via electronic means).

4. EPTL does not assume any responsibility for the accuracy of the information contained in Members' resolutions. Members' resolutions voted on and carried at the Scheme AGM do not have any power conferred upon them, and cannot instruct EPTL, Group Trustees, Employers, or others involved in the running of the Scheme.

Message from the Chair of EPTL

Dear Members,

I hope this message finds you well. The EPTL Board has decided to set out AGM behaviour guidelines to ensure our Zoom meeting is productive and respectful for all attendees.

We value your participation and want to ensure that our meetings remain a positive and constructive environment for everyone involved. Please adhere to the guidelines below and contribute to a respectful and professional atmosphere.

Please be aware that any instances of poor behaviour will result in participants being muted or possibly excluded from the meeting. Examples of poor behaviour include, but are not limited to, the following:

- Interrupting others while they are speaking
- Using inappropriate or disrespectful language
- Engaging in side conversations that disrupt the flow of the meeting
- Not adhering to the set agenda or being disruptive
- Displaying inappropriate content or visuals

Thank you for your cooperation and understanding.

Melanie Cusack - Zedra Governance Limited